



Orange County Public Schools

2015-2016

---

# Pocket Guide



# District Profile

The Orange County public school system is the 10th largest in the nation and is the fourth largest in Florida. To better serve schools and students, the district is divided into five geographic learning communities.

	Elementary**	K-8	Middle	High	Exceptional	Alternative	Charter
Number of Schools	125	3	35	19	4		
Number of students	85,050	2,967	39,760	54,740	499	1,585	12,648

*Total number of students:* 197,249\* | \*\*INCLUDES PRE-K | \*AS OF OCT. 15, 2015 | *Total number of schools:* 186

# Student Racial/ Ethnic Distribution\*



HISPANIC 38%

WHITE 28%

BLACK 27%

ASIAN 5%

MULTI-CULTURAL 2%

\*AS OF OCT. 15, 2015

# Achievements

Orange County Public Schools was named a co-winner of the 2014 Broad Prize for Urban Education, regarded by many as the Nobel Prize for public education. Thirty-one seniors were awarded two- or four-year scholarships for demonstrating improvement throughout high school and who had financial need.

- The Human Resources division won the 2015 Governor's Sterling Award for performance excellence within their management and operations. It was the second consecutive year that OCPS has won this award.
- **Eighteen** of the district's 19 traditional high schools made the *Washington Post's* annual *Challenge Index National Rankings*. **Seven** high schools were ranked in the top 100 in the state of Florida and **two** were also ranked in the top 50.
- Last year, more than **74** graduating seniors were accepted into *U.S. News and World Report's* top-**20**-ranked universities, liberal-arts colleges and service academies.
- The district's graduation rate was **89.6** percent at traditional high schools in 2014-15. The state's rate was 77.8 percent.

## OCPS Facts

The school board consists of eight members, seven of whom are elected from single-member districts, and a chairman who is elected countywide. All board members serve staggered, four-year terms. The superintendent is appointed.

Students in Orange County Public Schools come from **200** countries/regions and speak **167** different languages and dialects.

The district operates one of the largest food systems in Central Florida, serving more than **30.2** million meals each year, which is more than **165,300** meals per day.

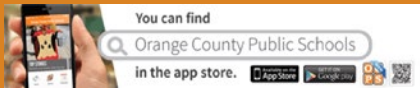
The Orange County public school system operates the largest public transportation system in Central Florida. This year, **916** buses transport **70,553** students to and from school daily. OCPS school buses travel almost **19** million miles annually, or more than **100,000** miles on an average school day.



Every school has a School Advisory Council made up of parents, students, educators and community members. SACs help develop and implement School Improvement Plans.

The district and schools communicate with families and citizens through social media (Facebook, Twitter and YouTube) and a mobile app, which is available free in the Apple and Google Play stores by searching for “OCPS.”

## Connect With Us



 Orange County Public Schools

 @ocpsnews

 OrangeCoSchoolsFL



# Employees

The Orange County school system is the second-largest employer in Central Florida.

Administrators .....	<b>668</b>
District-Level Instructional .....	<b>57</b>
District-Level Noninstructional .....	<b>76</b>
School-Level .....	<b>535</b>
Instructional.....	<b>13,747</b>
Other Professional staff .....	<b>543</b>
Paraprofessional/Aids.....	<b>1,929</b>
Support Staff.....	<b>5,768</b>
Part-time .....	<b>328</b>
Total .....	<b>22,983*</b>

**96%** Instructional, other professional staff and support staff make up 96 percent of the OCPS workforce.

**38%** of OCPS teachers have advanced degrees; 35 percent have master's degrees; and 3 percent have specialist and doctorate degrees.

Approximately **79%** of the general fund (operating budget) goes for salaries and benefits.

\*As of Oct. 15, 2015

# Teacher Salaries

The average pay for OCPS teachers is **\$47,848**. The school board contributes an average addition of **\$16,691** per teacher for benefits: **\$3,435** for retirement, **\$3,660** for FICA, **\$8,146** for health insurance, **\$1,412** for other benefits and **\$38** for life insurance.

The beginning salary for a teacher with a bachelor's degree and no prior teaching experience is **\$39,000**.

Advanced Degree Supplements (added to base salary)  
per Student Success Act:

Master's – Add **\$2,745**

Specialist – Add **\$4,209**

Doctorate – Add **\$5,551**





# Academics

Since 2013, OCPS has provided all students in 16 schools with state-of-the-art digital devices. During the 2016-17 school year, all 19 OCPS traditional high schools will transition to digital curriculum.

OCPS has been recognized as an Advanced Placement (AP) Honor Roll District by The College Board three of the past five years. The district currently offers more than 32 AP courses.

All OCPS high schools students take the SAT exam at their school at no charge to the student. The district offers free resources to better prepare students for the exam, which is important for college applications.

OCPS students at all grade levels have the opportunity to enhance their education by participating in magnet programs that allow them to take advantage of specialized areas of study.



# Magnet Programs

Magnet programs provide a challenging and stimulating environment for learning that enables students with special talents and interests to gain extraordinary levels of knowledge and skills within specialized areas of study.

OCPS magnet programs capture the imagination and propel the learning of students who desire to advance beyond the regular school curriculum in their area of interest.

---

## Elementary:

- Aviation and Aerospace:** Durrance
- Dual Language:** Hunter's Creek and Tildenville
- Foreign Language:** Hillcrest
- Two-way Developmental Bilingual Enrichment:** Union Park
- STEM Magnet:** Orange Center

## Middle:

- Academy of the Visual and Performing Arts:** Howard, Cambridge Middle
- School Academy:** Liberty
- International Baccalaureate**
- Middle Years Programme:** Carver, Jackson, Lee, Memorial, and Robinswood
- Middle Years 6-8 Option:** Arbor Ridge
- World Language Academy:** Lakeview

High:

**Advanced Engineering**

**Applications:** Apopka

**Agriscience:** Wekiva

**Aviation and Aerospace**

**Engineering:** Oak Ridge

**Cambridge Program:** Colonial

**Center for International**

**Studies:** Dr. Phillips

**Criminal Justice, Law,**

**and Finance:** Boone

**Digital Media and Gaming:** Oak Ridge

**Engineering, Science, and**

**Technology:** Edgewater

**Global Technologies:** University

**Hospitality Management:** Oak Ridge

**International Baccalaureate**

**Diploma Programme:** Cypress Creek,

Evans, Jones, and University

**JA Academy of Leadership and**

**Entrepreneurship:** Oak Ridge

**Laser Photonics:** Wekiva

**Medical:** Jones

**Medical Careers:** Apopka

**NAF Information Technology:** Colonial

**Veterinary Science**

**and Services:** Colonial

**Visual and Performing Arts:** Dr. Phillips

# Career and Technical Education (CTE)



- OCPS Career and Technical Education is one of Florida's leading providers of comprehensive secondary and postsecondary technical education, serving more than **30,000** students each year at **five** technical center campuses, **19** high schools, **35** middle schools and various community and business sites.

- CTE strives to teach highly concentrated, industry-based skills training in a variety of career pathways to prepare students for career and college.

- Middle-school students participate in career exploration and may earn high-school credit in some courses. High-school students enjoy an array of career-

based learning opportunities including dual enrollment, co-enrollment, youth apprenticeships, career academies and courses leading to industry certifications.

- Orange Technical College is home to five campuses offering career-certificate training programs that range in length from a couple of months to one year or more. Graduates can earn articulated college credits in most programs, as well as valuable work-related experience for immediate employment in various technical fields.

- Orange Technical College also assists adult learners with work preparation and literacy programs like ESOL (English

---

for Speakers of Other Languages), GED testing and preparation, high school diploma, citizenship and more. These programs are offered at each technical college campus and numerous adult and community learning centers throughout Central Florida.

- Short-term training can also be found at the five technical college campuses in the form of continuing education and personal interest courses. They afford adult students an opportunity to sharpen their skills in a variety of industries, or simply try something new and pursue a passion or hobby.

- CTE helps ALL students enter, compete and advance in an ever-changing workplace and strengthens the economic base of our community.

---



**ORANGE**  
**TECHNICAL COLLEGE**

**For Students. Not Profit.**

# Building Program



Orange County Public Schools has one of the most successful and aggressive school construction programs in the country. Voters have renewed a half-penny sales tax that will provide funds through 2025 to renovate or repair old schools.

During fiscal year 2016, the district will have nearly **\$386** million in budgeted school projects under construction. That includes about **\$259** million for new relief schools and more than **\$127** million for the replacement or renovation of existing schools.

Since 2003, the district has opened **39** new schools to accommodate growth and relieve overcrowding. By the start of the 2015-2016 school year, **95** schools had been replaced or renovated. Currently, projects are paid for through funding sources including local sales-tax revenues, impact fees or property taxes.

# Volunteer Opportunities

**29,919**

volunteers

**837,325**

hours

**1,035**

partners

**137**

local units

**25,000**

members

ADDITIONS school volunteers are extra-special people who work at the schools of their choice and participate in activities that match their interests to help meet the needs of the school. Last year, more than **29,919** volunteers contributed more than **837,325** hours. Computed at **\$23.07** per volunteer hour, this represents more than **\$19.3** million of in-kind contributions.

The Partners in Education program is a way for businesses to support the school system, sharing such resources as products, financial donations, volunteer hours, and industry expertise. At the end of the 2014-15 school year, the district had **1,035** business partners representing **\$2.07** million of in-kind donations.

Orange County Council of PTA/PTSA encourages organized parental involvement districtwide. In 2014-15, Orange County schools had **137** active PTA/PTSA local units with a total membership of more than **25,000**.

# 2015-2016 Budget

General Fund **\$1,921,686,177**

(used for salaries and benefits, utility costs, maintenance expenses, supplies and equipment; includes carry-forwards)

Special Revenue Fund **\$110,092,289**

(used for food service, federal and other grant projects)

Debt Service Fund **\$224,419,136**

(used for the repayment of bonds and loan debts)

Capital Projects Fund **\$1,589,643,474**

(used for new construction, land, renovation and remodeling)

Internal Service Fund **\$300,175,925**

(used for the accounting of money held by the school board for self-insured health costs, property/casualty claims, and printing services operations)



# Financial Support of Classroom

Of this year's **\$1.59** billion operating budget, excluding carry-forwards, **76** percent, or almost **\$1.2** billion, is earmarked for schools, centers that serve students with special needs, and schools managed by district instructional departments or learning communities. The operating budget consists of all ongoing expenses of the school system.





# Where Your Dollar Goes

79¢ is spent on teaching, transporting, supervising and counseling students.

6¢ is used for library materials, staff training and curriculum development.

10¢ goes toward acquiring, operating and maintaining school facilities.

5¢ goes toward central and fiscal services, general administration and district technology.



# Millage Rate

A mill = one dollar of taxes for every  
**\$1,000** of the taxable value of a property.

Required Local Effort

**4.970**

Basic Discretionary

**0.748**

Additional Voted

**1.000**

Capital Improvement

**1.500**

Total

**8.218**

- **Required Local Effort:** set by the Florida Legislature. School districts must levy this amount in order to receive state funding.
- **Basic Discretionary:** maximum set by the state. School district decision to levy.
- **Additional Voted:** approved by voters in November 2014 and in effect through June 2019.
- **Capital Improvement:** used to build and renovate schools. The maximum levy is set by the state.

## School Taxes

Operating revenues  
per student

**\$7,619.76**

Total Operating  
Revenue Sources

**51%** State

**49%** Local

What the owner of a **\$150,000** home with a **\$25,000** homestead exemption will pay in school taxes this year (compared to last year):

Assessed Value: **\$150,000**

Homestead Exemption: **\$25,000**

Taxable Value: \$125,000 @ 8.218  
(2015-16 millage rate) = **\$1,027.25**

Taxable Value: \$125,000 @ 8.474  
(2014-15 millage rate) = **\$1,059.25**

Total change in taxes: (assuming no  
change in assessed value of home) **\$32 Less**

2015-2016



# Sales Tax Collection Update

- Orange County voters approved a half-penny sales tax in 2002 to renovate or repair old schools and build new ones.
- In 2014, voters approved an extension of the sales tax through December 31, 2025.
- From January 2003 through June 2015, sales tax collections totaled **\$2.06** billion.



# Capital Outlay Budget and 10-Year Plan

The 2015-16 Capital Outlay Budget totals **\$1.59** billion. These funds will be used to provide for additional schools, comprehensive renovations/replacements, debt service, site acquisition, educational technology, and capital renewal.

Over the next five years, the district plans to open 13 new schools to accommodate growth in the area. The list includes six elementary schools, three middle schools, one high school, two K-8 schools and one preschool-8 school.



Five renovated elementary schools are scheduled to reopen in August 2016. In 2017, seven renovated elementary and one middle school will reopen. In 2018, renovations at nine elementary schools and one K-8 school are scheduled for completion. In 2019, four elementary schools, one K-8, one middle school, and one exceptional education center are scheduled to reopen.

## Grant Funding

OCPS monitored compliance for more than **\$148** million in grant funding during the 2014-15 school year in support of **218** special projects administered by **68** fund managers. The funding represents local, state, federal

and foundation grant awards generated through the efforts of OCPS teachers and district leaders in collaboration with numerous community partners.

## Districtwide Community Support

Since OCPS rolled out its Philanthropic Strategic Plan to the community in April 2013, partners of all sizes have stepped up to help grow great futures for Orange County's kids. As of October 2015, partners' commitments of financial and in-kind resources were valued at more than **\$17.1** million. OCPS is deeply grateful for this outpouring of community support!



# The Florida Lottery



Florida voters approved the lottery in 1986 on the premise that its revenues would be used to enhance education.

Proceeds distributed to

Orange County are used in a progression of ways, as required by law.

First, School Recognition Awards, at a rate of up to **\$100** per student, go to A-graded schools or to those that rise one letter grade or more. The money is used for teacher and staff bonuses, non-recurring expenses or temporary instructional support.

Remaining funds, if any, are distributed to every school, at a rate of up to **\$5** per student, for the School Advisory Council to implement school improvement programs.

## School Recognition Awards

**\$10.3** MILLION IN 2014-15



Prepared by OCPS Public Relations  
445 W. Amelia St., Orlando, FL 32801

407.317.3368  
[www.ocps.net](http://www.ocps.net)

# Leading Students to Success

The School Board of Orange County, Florida, does not discriminate in admission or access to, or treatment or employment in its programs and activities, on the basis of race, color, religion, age, sex, national origin, marital status, disability, genetic information, sexual orientation, gender identity or expression, or any other reason prohibited by law. The following individuals at the Ronald Blocker Educational Leadership Center, 445 W. Amelia Street, Orlando, Florida 32801, attend to compliance matters: ADA Coordinator & Equal Employment Opportunity (EEO) Officer: Carianne Reggio; Section 504 Coordinator: Latonia Green; Title IX Coordinator: James Larsen (407.317.3200).